



Everyone who works for or with FERROPAN GULF should go home mentally and physically sound.

- All accidents can be prevented.
- We improve health conditions for all our employees in respect to the physical, psychological
- and social aspects at their working place.

All work processes must be safe for us, our neighbors, partners, customers and the environment.

- Keeping risks as low as reasonably possible is top priority.
- We apply the best available economically viable technology.

HSE matters are managed in the same way as all other critical business issues.

- We strive for continuous improvement of environmental and safety standards.
- We establish specific goals based on international performance standards and measure our progress on a regular basis.
- We actively participate in climate protection measures and support alternative energy sources.

Line management is responsible for getting HSE right.

- We expect commitment and leadership from our line managers.
- We involve all employees in our HSE programs.
- We expect from our contractors to follow our policy and related standards.

Our group wide HSE standards supplement legal compliance.

- We comply with all relevant laws in everything we do.

All over the world, we meet the high standards set by FERROPAN GULF regulations.